



Workforce Community Partnerships

Local Hiring & the Brooklyn Talent Pipeline

ACCES-VR



ACCES
Vocational Rehabilitation

ACCESS TO QUALITY
Employees

Diversify your workforce
No recruitment fee

Federal and state tax credits
Wage reimbursement

[nysed.gov/vr](https://www.nysed.gov/vr) | 1-800-222-JOBS (5627)

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About

ACCES-VR assists individuals with disabilities achieve and maintain employment and to support independent living through training, education, rehabilitation, and career development.

Why Partner

- Referral of pre-screened candidates to assist with hiring of open roles
- May sponsor skills training or educational degree to support individual employability; wide network of training programs offered to participants
- No-cost disability awareness training
- 1:1 individualized support
- Wage reimbursement and tax credits for hiring individuals with disabilities
 - Work Tryout (WTO) and On-the-Job training (OJT) programs reimburse 100% of gross salary for a tryout period, offering employers an opportunity to trial an individual's fit in their team

<https://www.acces.nysed.gov/vr/save-money>

AHRC NYC



Contact:
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About

AHRC NYC advocates for people who are neurodiverse to lead full and equitable lives. This includes but is not limited to services for families, community, housing support, employment, and education.

Why Partner

AHRC NYC supports entry level and part-time roles across industries, including cleaning, stock, warehouse, and retail positions. AHRC NYC offers:

- Access to qualified and motivated talent
- Candidate screening and matching that result in higher retention & lower turnover rates
- Dedicated retention specialists and ongoing support
- Labor-force diversity that drives innovation and excels in problem solving
- Additional tax saving and payroll benefits



Bandana

About

Bandana is NYC's most trusted job search platform. We have 10K - 15K+ users in NYC weekly, and 2M+ monthly views across our platform and socials. Bandana is built to help local businesses find great local hires.

Why Partner

Bandana shares jobs across all industries in NYC and surrounding tri-state area. Bandana job seekers most frequently search for entry and mid-level positions.

business.bandana.com

Contact: Vicky Xu | vicky@bandana.com | (857)500-9219

Cypress Hills Local Development Corporation

About

Cypress Hills LDC supports individuals in advancing their career and education through tailored training and professional development programs. Our goal is to empower the community with the skills and resources needed for long-term economic success.

Why Partner

- **Skilled Candidate Referrals:** We connect employers with pre-screened, job-ready candidates.
- **Training & Support:** We provide skill development and certification in high-demand fields, such as healthcare, IT, and construction.
- **1:1 Career Coaching:** We offer personalized guidance to ensure career readiness.
- **Employer Benefits:** Access a diverse candidate pool.



STRONGER TOGETHER

Contact: Marissa Disla, Senior Talent Manager | marissad@cypresshills.org | (845)328-2604

Easterseals

About

The Senior Community Services Employment Program (SCSEP) enhances employment opportunities for older Americans as a solution for businesses seeking a trained, qualified, and reliable workforce.

Why Partner

We provide employment services for eligible job seekers aged 55 and older. We pay our participants for on-the-job training with our partnering non-profits and local businesses.



Contact:

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Opportunities for a Better Tomorrow

About

OBT is dedicated to breaking the cycle of poverty and inequity through education, job training, and employment services. Today, we have grown to serve over 1,500 individuals annually, empowering those who are unemployed or underemployed to achieve financial independence.



Why Partner

- Career readiness programs that prepare for high-demand sectors such as hospitality, technology (digital marketing and IT), construction and renewable energy, and the medical field; participants are equipped with the relevant skills and certifications
- By working closely with our partners, we help fill positions through internship & full-time employment opportunities and ensure that the OBT talent pool aligns with industry demands.

Contact: Darrel Tiebout, Manager of Strategic Employer Partnership and Internship Programs
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Red Hook Initiative



Contact:
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About

RHI is dedicated to empowering youth and residents in the Red Hook community through a range of services, including job readiness training, internship opportunities, and support for young adults transitioning into the workforce.

Why Partner

- Candidates are prepared with job readiness, project-based learning, and industry mentorship
- Subsidized internship placement
- Core Employment Placement: entry to mid-level talent in renewable energy, project management, manual labor / maintenance, IT support, short-term employment

VISIONS / Services for the Blind & Visually Impaired



Contact:
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About

VISIONS is a nonprofit rehabilitation & social service organization geared towards supporting the public in understanding the capabilities & needs of people who are blind & visually impaired.

Why Partner

- Offers worksite & task evaluation, and disability awareness training for employers seeking to foster an inclusive workplace
- Pre-screens candidates, and supports employer partners in identifying reasonable accommodations for candidates
- Supports employer and hired candidate for first 3-months of employment to ensure retention & success
- Manages internship programs that can subsidize intern wages for small employers
- Assists job seekers from all sectors; common positions include administrative assistant/receptionist, custodian, in-person & phone customer service, stocker, and teacher assistant

